

Brandenburg University of Technology Cottbus-Senftenberg (BTU) brings together cutting-edge research and technology transfer at the international level, engendering an interdisciplinary innovation network and a centre of excellence for science and technology. BTU and its respected partners together form the Lusatia Science Network – an alliance of research institutions joining forces in a bid to develop the strengths of Cottbus-Senftenberg as a science and research hub and to increase its visibility. BTU is shaping the future through innovative research and new approaches to teaching and learning, contributing to the construct surrounding the major subjects of relevance for the future and transformation processes by way of scientific findings and practice-oriented solutions. It bundles its strengths in teaching and research across institutes and faculties in broad strokes spanning four profiles – “Energy Transition and Decarbonisation”, “Health and Life Sciences”, “Global Change and Transformation Processes” and “Artificial Intelligence and Sensor Technology”.

BTU guarantees its students in Cottbus and Senftenberg a challenging education, individual support and the opportunity to learn from and with each other in a spirit of curiosity and openness. Offering an inspiring atmosphere of learning and research and fostering dialogue and democratic cooperation between all, BTU is facilitating innovation and progress in Lusatia with pride in the diversity of its teaching staff and students.

The **Faculty of Human Sciences** is seeking to fill the following post by 1 October 2025:

## **PROFESSORSHIP (W2)**

### **Counselling, Communication and Intervention in Social Work**

The professorship is based at the Institute of Social Work. The Institute seeks to combine theory and practice in a working environment where research is interwoven with the real world. In view of the regional challenges, the focus in research and knowledge transfer is on issues such as demographic change and the management of transformation processes. The professor will take charge of the subject in teaching, primarily in the bachelor's and master's degree courses in social work. The main focal points of the teaching are counselling and communication, clinical social work, psychosocial diagnosis and crisis intervention. The contractual teaching duties comprise eight hours of lectures or seminars. Teaching sessions are also to be held in English.

#### **Vacant position:**

We are looking for an individual with a proven national and international track record with experience in the field of counselling and coaching, duly demonstrated by research, publication, teaching and the transfer of theory to practice. This includes papers on various counselling approaches in their constitutional and organisational context, for example, and with reference to social transformation processes. Research into counselling comparing different arenas and fields of action in terms of quantity and/or quality is just as important as issues relating to professional standards in the counselling relationship and to interdisciplinary and multiprofessional cooperation and the associated social problem areas and requirements of specific target groups.

A successful candidate with insufficient command of the German language must be prepared to learn German quickly in order to be able to participate in the management of the Institute and of the Faculty, to sit on university and non-university committees, and to teach bachelor's degree courses in German.

#### **Requirements profile:**

The following qualifications are required of the future professor in this post under section 43 (1) 1 to 4a of the Brandenburg law governing higher education (Brandenburgisches Hochschulgesetz – BbgHG):



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- degree in psychology or social work or a comparable university degree in a relevant subject
- teaching skills
- aptitude for academic and scientific research, normally demonstrated by the quality of a doctorate
- qualification for a senior lecturing post at a university (habilitation) or additional academic achievements considered equivalent

The ideal candidate will also have experience in raising external funding and in carrying out projects funded by third parties, and preferably can demonstrate experience with DFG and EU projects. Training in counselling, therapy or supervision or an additional qualification of this nature is an advantage. Practical experience with target groups in social work is likewise advantageous, as are skills in connection with e-learning, diversity and gender issues.

The university teaching experience of the successful candidate will provide an excellent foundation for teaching the subject in this vacant position. The candidate will have the ability to teach at all levels of the curriculum from bachelor's degree to doctorate, to supervise theses, and to develop the next generation of students. The successful candidate will bring knowledge and experience conducive to working with academic autonomy and to raising the profile of the Faculty.

#### **What we offer:**

- fair and transparent appointment negotiations
- attractive working conditions in a city offering a high quality of life and situated relatively close to Berlin, Dresden and Leipzig
- location of dynamic growth in research
- assistance with moving to the area in the vicinity of the place of work
- careers advice for trailing spouses and guidance in family relocation
- attractive salary with negotiable incentive on appointment

Further duties are set out in section 44 of the Brandenburg law governing higher education (Brandenburgisches Hochschulgesetz – BbgHG) in conjunction with section 3 of the same law.

For further information, please do not hesitate to contact the Dean, Prof. Simone Schröder (tel.: +49 (0)355 5818901 / email: [simone.schroeder@b-tu.de](mailto:simone.schroeder@b-tu.de)), or Prof. Dr. Alexandra Retkowski (tel.: +49 (0)355 / 5818751 / email: [alexandra.retkowski@b-tu.de](mailto:alexandra.retkowski@b-tu.de)).

The employment requirements and conditions are set out in section 43 (1–4a) and section 45 of the Brandenburg law governing higher education (Brandenburgisches Hochschulgesetz – BbgHG).

BTU is committed to equal opportunities and diversity, striving for a balance of gender in all employee groups and giving priority to people with severe disabilities or equivalent status where there is no difference in suitability and qualifications.

Information about the appointment management process, including the legal basis and the status of ongoing appointment procedures, can be found under the following link: <https://www.b-tu.de/uni-versitaet/karriere/berufungsmanagement>.

**Please send your application along with proof of your qualifications, a table showing your career progression, a list of publications and evidence of your teaching skills by email, all summarised in one PDF file no bigger than 7 MB, by no later than 03.10.2024 to:**

**email: [fakultaet4+bewerbungen@b-tu.de](mailto:fakultaet4+bewerbungen@b-tu.de)**

**Dean of the Faculty of Human Sciences**

**Postal address: BTU Cottbus-Senftenberg, Lipezker Str. 47, 03048 Cottbus**



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When sending your application by email without encryption, please be aware of the risks regarding the confidentiality and integrity of the contents of your application and please also note the data privacy information on the BTU Cottbus-Senftenberg website.



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